Acle Parish Council

**HEALTH AND SAFETY POLICY STATEMENT**

Acle Parish Council acknowledge that health and safety is an important aspect of their responsibilities to employees, parishioners and visitors, and is committed to acting in accordance with the requirements of the Health and Safety at Work etc. Act 1974, the regulatory framework that flows from it and industry led “best practices” to attain and maintain a high level of effective safety performance with compliance with legal requirements as the minimum standard acceptable.

People are our most important asset. Their knowledge and skills are not easily replaced and consequently our commitment to their safety is a priority for the Council’s management.

The Council will actively promote safe and healthy working conditions with the objective of ensuring, so far as is reasonably practical, the health and safety of employees, and other persons who may be affected by its activities.

This commitment is extended to other stakeholders who might be affected by our operations, our sub-contractors, the public, our customers and the enforcing authorities.

To meet the high standards expected the Council will, as far as reasonably practicable:

* Provide and maintain a safe and healthy working environment with adequate welfare facilities.
* Provide safe means of access to and exit from Council-provided amenities and workplaces.
* Ensure that the amenities, work places, tools and equipment are maintained in a safe condition.
* Ensure that materials and substances used are, as far as is reasonably practicable, safe to handle and without undue risk to health.
* Involve all employees on issues relating to health, safety and the environment.
* Ensure that all employees are competent to do their tasks and provide information, instruction and training for employees.
* Maintain and protect the local environment and take such steps as necessary to control waste.

Whilst the Council believe that excellence in the management of health and safety is an essential element within its operations, it is equally clear that without the financial commitment, individual support and co-operative effort at all levels of the organisation, success will be hard to come by.

When health and safety information is passed to other interested parties this policy statement will accompany such documentation.

The Council’s health and safety management system is subject to continual review which may be triggered by changes in the legislative framework, industry best practice or internal reorganisation.

Signed on Behalf of Acle Parish Council:

Anthony Hemmingway Date: 28.10.2019

Chairman of the Council